

WOMEN

A SELECTED ANNOTATED BIBLIOGRAPHY

Library, Industrial Court of Trinidad and Tobago



International Women's Day. (n.d.)

*Prepared by: Librarian I &
Library Assistant
8 March 2024*



“Women and girls have just as much right to access the digital world and prosper in it as men and boys. Their creativity, knowledge and perspectives can shape a future where technology contributes to transforming social norms, amplifying women’s voices, pushing forward against online harassment, preventing the perpetuation of algorithmic biases, and distributing the benefits of digitalization as the great equalizer to achieve the Sustainable Development Goals.”

Message from UN Women Executive Director

Sima Bahous, 2023

2024 theme: “Invest in women: Accelerate progress”

International Women's Day (IWD) is an annual event observed on 8 March. It is a global day celebrating the economic, political and social achievements of women past, present and future. The day also marks a call to action for accelerating gender parity. In some places like China, Russia, Vietnam and Bulgaria, IWD is a national holiday. The origins of IWD started when Suffragettes campaigned for women's right to vote. The word 'Suffragette' is derived from the word "suffrage" meaning the right to vote. IWD honours the work of the Suffragettes, celebrates women's success,



and reminds of inequities still to be redressed. IWD has occurred for well over a century, with the first gathering in 1911 and supported by over a million people in Austria, Denmark, Germany and Switzerland. Today, IWD is not a specific country, group or organization but belongs to all groups collectively everywhere.

This annotated bibliography is a not comprehensive as there are other materials which the library may own, but are not listed. You are encouraged to visit the Circulation Desk at the Library for more information.

MONOGRAPHS (Alphabetically listed by Title)

331.1-005.2(4) KAU

Changing female identities: decisions and dilemmas in the workplace / by Alicia E. Kaufmann.

Hampshire; New York: Palgrave Macmillan, 2012.

This book explores the influence of parental figures, the role models that women adopt, the diverse feelings that arise as a result of family mandates and the emotions that arise from cooperation or competition among siblings.

(Available at: South Library ONLY)

305 CON

Confronting equality: gender, knowledge and global change / by Raewyn Connell.

Cambridge; Malden, USA: Polity Press, 2011.

This book combines vivid research with theoretical insight and radical politics to address gender equality struggles, family change, class and education, intellectual workers, and the global dimension of social science, to contemporary theorists of knowledge and global power, and the political dilemmas of today's left.

364.634:331(73) MAR

Confronting sexual harassment: the law and politics of everyday life / by Anna-Maria Marshall.

Hants, England: Ashgate Publishing Co., 2005.



This book examines the relationship between law and social change in the context of employees' everyday problems with sexual harassment, this volume elaborates a framework for studying the role of law in everyday acts of resistance - what the author calls the legal consciousness of injustice.

316.647.82:349.244(05)“550*1”

Discrimination: a guide to the relevant case law on sex, race, disability and sexual orientation discrimination, and equal pay / by Michael Rubenstein.

19th ed.; United Kingdom: LexisNexis Butterworths, 2006.

This book takes into account the effect on the case law of discrimination cases reported in Industrial Relations Law Reports (IRLR) during 2005.

305-055.2:330 JAC

The economics of gender / by Joyce P. Jacobsen.

3rd ed.; Malden; Oxford: Blackwell Publishing, 2007.

This book offers a comprehensive and up-to-date introduction to the contemporary research being conducted on the differences between women's and men's economic opportunities, activities, and rewards.

(Available at: South Library ONLY)

349.2:331-055.2 FEM

Feminist perspectives on employment law / edited by Anne Morris and Thérèse O'Donnell.

London: Cavendish Publishing, 1999.

Whilst equal pay, maternity rights and sex discrimination, including sexual harassment, have received attention from feminist scholars, there is an increasing awareness that it is the whole of the working environment that must be examined if real progress is to be made.

(Available at: South Library ONLY)

305(729) GEN

Gender in the 21st century: Caribbean perspectives, visions and possibilities / edited by Barbara Bailey and Elsa Leo-Rhynie.

Kingston; Jamaica: Ian Randle Publishers, 2004.



This volume commemorates the pioneering work of feminists, scholars and activists, addresses issues at the cutting edge of Gender and Development Studies, adopts a strong policy focus for treating current social and gender inequity and looks to the future and speculates on the place of gender in the academy.

316.647.82-005.26(4) FOU

The legal protection of the pregnant worker in the European Community: sex equality, thoughts of social and economic policy and comparative leaps to the United States of America / by Petra Foubert.

Hague; Netherlands: Kluwer Law International, 2002.

This book examines numerous instances of unequal treatment on biological grounds, and in the process appraises the legal limits of accommodation of the biological differences between men and women

331.1-055.26:349.2(410) JAM

The legal regulation of pregnancy and parenting in the labour market / by Grace James. Oxon: Routledge-Cavendish, 2009.

Whilst sensitive to the limits of law's ability to bring about social change, the book asks whether it is the direction of current policies that need attention, or the substance of the legislation that is flawed.

(Available at: South Library ONLY)

364.6:347.156.005.2 LEG

The legal tender of gender: welfare, law, and the regulation of women's poverty / edited by Shelley AM Gavigan and Dorothy E Chunn. Oxford; Portland: Hart Publishing, 2010.

This collection highlights the analyses of women, law and poverty and speak to long-standing and ongoing feminist concerns: the importance of historically informed research, the relevance to the experience of inequality and injustice, the specificity of the experience of poor women and poor mothers, the implications of changes to social policy; and possibilities for social change.

(Available at: South Library ONLY)

331.1-055.2:331.105.44 MAK

Making globalization work for women: the role of social rights and trade union leadership / edited by Valentine M. Moghadam, Suzanne Franzway and Mary Margaret Fonow.



New York: State University of New York Press, 2011.

This book explores the potential for trade unions to defend the socioeconomic rights of women in a global context.

(Available at: South Library ONLY)

331.1-055.26+613.95 ROD

Maternal employment and child health: global issues and policy solutions / by Yana van der Meulen Rodgers.

Cheltenham: Edward Elgar Publishing, 2011.

As women's labor force participation has risen around the globe, scholarly and policy discourse on the ramifications of this employment growth has intensified. This book explores the links between maternal employment and child health using an international perspective that is grounded in economic theory and rigorous empirical methods.

349.2:331-055.2 PRE

Precarious work, women and the new economy: the challenge to legal norms / edited by Judy Fudge and Rosemary Owens.

Oxford: Hart Publishing, 2006.

This collection explores the relationship between precarious work and gender, and evaluates the extent to which the growth and spread of precarious work challenges traditional norms of labor law and conventional forms of legal regulation.

316.647.82:349.244-055.26 COT

Pregnant pause: an international legal analysis of maternity discrimination / by Ann-Marie Mooney Cotter.

Surrey; England: Ashgate Publishing Limited, 2010.

This book provides readers with a better understanding of the issue of maternity discrimination and inequality by looking at the primary role of legislation, and its impact on the court process at both national and international levels for those suffering maternity discrimination.

331.1-055.26:349.2(71) MAN

Pregnancy, the workplace and the law / by Melanie Manning.

Canada: Canada Law Book Inc., 2003.



This book explores the various issues that are broadly related to pregnancy that may arise in an employment relationship. These apply to employees who may become parents, those who are in the process of becoming parents and those who are parents.

316.647.82-54/-55 BOU

Race and sex discrimination / by Colin Bourn and John Whitmore.

London: Sweet & Maxwell, 1993.

This book looks at the legal framework of discrimination, the burden of proof, remedies and tribunal procedures. It also looks at discrimination outside employment, and the policies and guidelines operated by the CRE, the EOC voluntary organizations and other public bodies. It provides a practical guide to the law, with reference to actual cases.

(Available at: North Library ONLY)

305+616.98:578.828HIV (729) SEX

Sex, power & taboo: gender and HIV in the Caribbean and beyond / by Dorothy Roberts, Rhonda Reddock, Dianne Douglas, Sandra Reid.

Kingston, Jamaica; Miami: Ian Randle Publishers, 2009.

This book investigates the relationship between gender and sexuality for the academics, public health workers, and social policy makers and contributes to the research-based interventions to prevent HIV infection as well as the design, implementation and evaluation of programmes addressing the AIDS epidemic.

32-055.2(729.87)(042) THR

Through the political glass ceiling: race to prime ministership by Trinidad and Tobago's first female Kamla Persad-Bissessar selected speeches / compiled with introduction, contexts and analyses by Kris Rampersad.

St Augustine; Trinidad and Tobago: Kris Rampersad, 2010.

This book combines selected speeches of Persad-Bissessar against the backdrop of multiculturalism, gender, and geo-politics with refreshing insights into the interplay between minority and dominant political ideologies as post-Independent T&T struggles for articulation and definition of a truly encompassing national identity.

(Available at: South Library ONLY)



336-055.2(73) ORM

Women & Money: owing the power to control your destiny / by Suze Orman.

New York: Spiegel & Grau, 2010.

This book equips women with the financial knowledge and emotional awareness to overcome the blocks that have kept them from acting in the best interest of their money—and of themselves.

(Available at: South Library ONLY)

016:34-055.2(729-44) BRA

Women and the law: A bibliographical survey of legal and quasi-legal materials with special reference to Commonwealth Caribbean Jurisdictions and including relevant Commonwealth Caribbean Legislation and case material / Compiled and edited by Joan A. Brathwaite.

Jamaica: The University of the West Indies Press, 1999.

This bibliography on women and the law is not only a research tool, but an international survey of the record of the development of feminist thought at a particular period of historical time, touching on slavery, emancipation and independence of women as they struggle for equality. (*Kathleen Drayton, Lecturer*)

(Available at: South Library ONLY)

305-055.2 (729) ELL

Women, gender and development in the Caribbean: reflections and projections / by Patricia Ellis.

Kingston: Ian Randle, 2003.

This book looks both back over what has been achieved in the past 20 years, and forward to the issues and challenges still facing Caribbean men and women as their mutual relations continue to change in the context of changing development policies, the increasing incidence of poverty, and a population deeply affected by migration and aging.

(Available at: North Library ONLY)

305-055.2 (729):94 WOM

Women in Caribbean history: the British-colonised territories / edited by Verene A. Shepherd.



Kingston: Ian Randle, 1999.

This book embodies the progress of research on Caribbean women. It reveals new historical information on Caribbean women and provides detail on their economic, social, and political roles and activities whilst explaining how the use of gender analysis can shape our understanding of Caribbean history

(Available at: North Library ONLY)

32-055.2 WOM

Women in executive power: A global overview / edited by Gretchen Bauer and Manon Tremblay.

Oxon; New York: Routledge, 2011.

This book highlights the participation of women in the political executive around the world—notably in cabinet positions as ministers and sub-ministers and as heads of government and state.

(Available at: South Library ONLY)

331.881:323:396 (729.87) RED

Women, labour & politics in Trinidad & Tobago: a history / by Rhoda Reddock.

London: Zed Books, 1994.

This book shows how gender inequalities have been perpetuated for exploitative ends and explores women's roles and activities in colonial ideology and reality.

(Available at: North Library ONLY)

364.634+343.541:331(73) GRE

Unwelcome and unlawful: Sexual harassment in the American workplace / by Raymond F. Gregory.

Ithaca: Cornell University Press, 2004.

This book analyzes sexual harassment from the perspective of existing federal law and describes the legal rights that may be asserted by victims of harassment to obtain either injunctive or monetary relief.



NEWSPAPER ARTICLES

(2023, March 9). T&T Association of Women Judges: Judiciary achieves UN's goal of women in judicial arm of State. *Trinidad and Tobago Guardian*, p. 6
Retrieved from <https://www.cnc3.co.tt/judiciary-achieves-uns-goal-of-women-in-judicial-arm-of-state/#:~:text=The%20T%26T%20Association%20of%20Women,judicial%20arm%20of%20the%20State.>

De Silva, R. (2023, March 8). Trade unions urged to do more to protect women. *Trinidad and Tobago Guardian*, p. 6. Retrieved from <https://www.guardian.co.tt/news/trade-unions-urged-to-do-more-to-protect-women-6.2.1651802.16226f2ed4>

Francis, I. (2023, March 7). URP women march for gender equality. *Trinidad and Tobago Guardian*, p. 6. Retrieved from <https://www.guardian.co.tt/news/urp-women-march-for-gender-equality-6.2.1650924.d30c19c9e8>

Sambrano, C. (2023, March 7). Labour Minister: Equal pay glass ceiling not yet broken. *Trinidad and Tobago Guardian*, p. 6. Retrieved from <https://www.guardian.co.tt/news/labour-minister-equal-pay-glass-ceiling-not-yet-broken-6.2.1650934.3b56d62329>



SPEECHES

Thomas-Felix, Deborah. *Get up, Stand Up, Speak up for Gender Justice*, presented at *Thanksgiving Service and Launch of International Women's Day 2018*, on 4th March, 2018.

E-BOOKS

International Labour Office. (2017). *Women in Business and Management_Gaining momentum in Latin America and the Caribbean*. International Labour Office: Switzerland. Full text available at: https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---act_emp/documents/publication/wcms_579085.pdf

International Labour Office. (2015). *Women in Business and Management_Gaining Momentum*. International Labour Office: Switzerland. Full text available at: https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/--publ/documents/publication/wcms_334882.pdf

International Labour Office. (2010). *Women in labour markets: measuring progress and identifying challenges* / by International Labour Office. International Labour Office: Geneva. Full text available at: http://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_elm/---trends/documents/publication/wcms_123835.pdf

LEGISLATIONS

- Industrial Relations (Amendment) Bill, 2015



- Maternity Protection Act, Chapter 45:57
- Minimum Wages (Amendment) Act, Chapter 88:04
- Occupational Safety and Health (Amendment) Act, Chapter 88:08
- Retrenchment and Severance Benefits Act, Chapter 88:13

USEFUL WEBSITES

International Women's Day (IWD). International Women's Day. n.d.
<http://www.internationalwomensday.com/>

UNESCO. International Women's Day. n.d.
<https://en.unesco.org/commemorations/womenday/2018>

United Nations (UN). International Women's Day 8 March. n.d.
<http://www.un.org/en/events/womensday/>
<http://www.un.org/womenwatch/feature/iwd/>